

CRTS Global Environmental and Sustainability Policy

This Environmental and Sustainability Policy applies to all activities undertaken by CRTS Global across all locations, projects, and operations under our control or influence, including employees, contractors, suppliers, delivery partners, visitors, and other relevant interested parties. This includes routine and non-routine activities, temporary works, and interfaces with third parties and the public, where our activities may impact the environment.

The organisation is committed to protecting the environment and supporting sustainable development through the responsible management of environmental aspects and impacts arising from our activities, products, and services. We will prevent pollution, minimise adverse environmental impacts, and promote the sustainable use of resources, including energy, water, and raw materials.

We are committed to fulfilling all applicable legal and other environmental requirements, including regulatory, contractual, and other interested party obligations. We will continually improve the effectiveness of our Environmental Management System and our environmental performance. Environmental management is integral to our business strategy, decision-making, and operational planning, and is treated as a core organisational value.

Environmental Risk Management: We will identify environmental aspects and assess associated impacts arising from our activities and implement controls to eliminate or reduce risks so far as is reasonably practicable (ALARP). Controls will prioritise prevention at source, resource efficiency, and the application of best practicable environmental options. Environmental risks will be regularly reviewed, and changes to operations, processes, or organisation will be assessed to ensure impacts are effectively managed.

Resource Efficiency and Climate Responsibility: We will use energy, water, and materials efficiently, minimise waste generation, and promote reuse and recycling. Where practicable, we will reduce greenhouse gas emissions and consider climate-related risks and opportunities in our operations and decision-making.

Lifecycle and Sustainable Procurement: We will consider environmental impacts across the lifecycle of our activities, products, and services, including design, procurement, operations, and end-of-life management. Suppliers and contractors will be expected to meet our environmental standards and support our sustainability objectives.

Implementation and Operation: We will provide appropriate resources, information, instruction, training, and supervision to ensure environmental responsibilities are understood and effectively implemented. Processes and controls will be established to manage environmental aspects, including waste management, emissions control, and resource use. Emergency preparedness and response arrangements will be maintained to minimise environmental harm.

Performance and Improvement: We will establish, implement, and maintain measurable environmental objectives and targets at relevant functions and levels. Environmental performance will be monitored, measured, analysed, and evaluated to drive continual improvement. Inspections, audits, and reviews will be conducted to verify effectiveness, and environmental incidents and non-conformities will be investigated to identify root causes and prevent recurrence.

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Communication and Awareness: This policy will be communicated to all workers and made available to relevant interested parties, as appropriate. Awareness activities will be undertaken to ensure understanding of environmental responsibilities and commitments.

Review and Governance: This policy is maintained as documented information and forms part of the organisation's Environmental Management System aligned with ISO 14001. It will be reviewed at planned intervals, and where significant changes occur, to ensure its continuing suitability, adequacy, and effectiveness.

Name: Bryan R Kirchmer
President

Signed:



Title: CRTS Global

Date: 30/03/2026

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